Biosafety Support Unit
Lodhi Road, New Delhi

Advertisement No. RCB/BSU/01/2020/HR

Recruitment of Contractual Positions

India Biotechnology Regulations implemented under Rules, 1989 of the Environment Protection Act, 1986 are dynamic and complementing with emerging technology used for research, product development and progress in science of risk assessment. The project “Establishment of Biosafety Support Unit (BSU)” with trained and skilled scientists with specialization in relevant scientific discipline has been funded by the Department of Biotechnology, Govt. of India and functions in New Delhi to assist in scrutiny of applications received for risk assessment and prepares reports to facilitate decision making by the Competent Bodies.

Applications (in online mode) are invited from dynamic, result-oriented and dedicated eligible Indian nationals for the following contractual positions. The job description for each of the positions is provided in Annexure-1.

<table>
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<tr>
<th>S. No.</th>
<th>Name of the Position and consolidated Remunerations</th>
<th>Essential Qualifications and Experience</th>
<th>No. of Post(s) and age limit</th>
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</table>
| 1.     | Chief Scientific Officer (CSO)                       | Essential Qualifications:
PhD/MD in any branch of Life Science or Medicine from a recognized University.

Essential Experience:
Minimum 10 years’ experience in research/ teaching/ project management with at least 3 years’ experience in regulatory work related to biosafety/handling PCT studies for regulatory approvals.

Desirable Experience:
Experience of working in BSL3 facility. | One post 55 years |
| 2.     | Chief Scientist (Bio-Pharma)                         | Essential Qualifications:
PhD/MD in any branch of Life Science or Medicine with relevance to biologicals from a recognized University.

Essential Experience:
Minimum 6 years’ experience in research/ teaching/ project management with at least 2 years’ experience in regulatory work related to biosafety/handling PCT studies for regulatory approvals.

Desirable Experience:
Understanding of biopharma regulations. | One post 50 years |
| 3. | Manager (Admin. & Fin.) | **Educational Qualifications:** Graduate degree in any discipline.  
**Essential Experience:** Minimum 10 years’ experience in Administration and Finance areas, of which at least 2 years in a supervisory position.  
**Desirable Experience:** Understanding of the Govt. of India HR and finance rules. Experience of handling court cases. | One post  
50 years |
| 4. | Scientist (Toxicology) | **Qualifications:** PhD with Master’s degree in Toxicology/Pharmacology  
**Essential Experience:** Minimum 1-year Post-Doctoral experience preferably in whole food toxicology/animal toxicology | One post  
40 years |
| 5. | Scientist (Pharma Biotechnology) | **Qualifications:** PhD with Master’s degree in Pharma Biotechnology/Pharmacology/Toxicology  
**Essential Experience:** Minimum 1-year Post-Doctoral experience in the development of Biopharmaceuticals/Biologicals/Recombinant Products. | One post  
40 years |
| 6. | Scientist (Microbiology) | **Qualifications:** PhD with Master’s degree in Microbiology/Molecular Biology/Biotechnology.  
**Essential Experience:** Minimum 1-year Post-Doctoral experience in soil microbes and microbial taxonomy. | One post  
40 years |

The application format is available on our website [www.rcb.res.in](http://www.rcb.res.in). Interested candidates should fill their applications online with the requisite non-refundable fee of Rs. 1000/- (SC/ST/PH/Women candidates are exempted from payment of fees) **latest by 29.05.2020.**

Refund of unsuccessful or duplicate transactions may be claimed up to 1 month from the last date of submission of applications, after that no request will be entertained.

**TERMS AND CONDITIONS**

1. The positions will be on contract, initially till the duration of the project (31 March, 2021) which may be extended subject to extension of the project duration and at the discretion of the Competent Authority as per the requirement of the Centre.

2. The positions are subject to periodic evaluation of the performance of the incumbent and if, on such evaluation the performance is not found to be satisfactory, the contract will be terminated with one-month notice.

3. The appointment will be on full-time basis and he/she will not be permitted to take up any other assignment during the period of contract. The contract may be terminated by either party by giving one-month advance notice in writing.
4. The consolidated emoluments shown above are only indicative and shall be decided by the selection committee for the selected candidate based on his/her relevant experience and qualification. No other perks or allowances are admissible.

5. The incumbent will be required to conform to the rules and regulations of RCB in force from time to time and follow the discipline rules of the Centre failing which the contract may be withdrawn at any point of time.

6. The incumbent will not be considered to be a permanent employee of the Center and conferment of this contract will not imply any assurance or guarantee for regular employment in the Centre. The incumbent shall not claim for regularization or absorption in the Centre. However, the incumbent may apply for the advertised posts subject to meeting eligibility criteria for the post and as per institutional policy.

7. All educational, professional and technical qualifications should be from a recognized Board/University.

8. Persons working in Govt. or Public Sector Undertaking should apply through proper channel or produce ‘No-Objection Certificate’ at the time of selection process.

9. No TA/DA will be paid for appearing in the interview. However, the outstation candidates called for interview will be paid to & fro second class railway fare, as per GOI rules on production of the proof of the same.

10. Canvassing in any form will be a disqualification.

11. Vacancy shown above is indicative only and the number may increase or decrease as per requirement and at the discretion of the Competent Authority.

12. Mere fulfilment of the minimum prescribed qualification and experience will not vest any right on a candidate for being called for the selection process. Only the candidates shortlisted by a duly constituted Screening Committee will be called. The decision of the Centre in this regard will be final. No interim inquiries in this regard will be entertained.

13. The candidates should submit separate application for separate post.

14. The incumbent will be entitled for leave as admissible to the contractual staff of the Centre. The unavailed leave cannot be carried forward or for encashment.

15. Age relaxation as per GoI norms is available to eligible applicants. The RCB reserves the right to relax qualifications, experience and age limit for otherwise exceptional candidates.

16. Any dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Faridabad, Haryana.

17. Candidate canvassing/giving incorrect information/violating norms in any kind, detected at any stage, before or after the selection will be disqualified with immediate/retrospective effect, as the case may be.

18. The decisions of the Competent Authority, RCB will be final and binding in all cases.

(Registrar)
Annexure-1

**Job Description for the Project Positions at Biosafety Support Unit**

Realizing the need to continually strengthen the biosafety regulatory system for addressing current and upcoming challenges in Research & Development in field of genetically modified crops and r-DNA technology based pharmaceutical products, Department of Biotechnology has sanctioned in the project “Establishment of Biosafety Support Unit (BSU)” being implemented by the Regional Centre for Biotechnology, Faridabad to assist the Review Committee on Genetic Manipulation (RCGM) in regulatory functions, training, capacity building and for communication activities. The BSU is functioning at New Delhi.

**Chief Scientific Officer (CSO):**

The Chief Scientific Officer (CSO), will have the overall responsibility for the management of Biosafety Support Unit as per its mandate. S/he will report to Co-Chair, EC, BSU or any other officers assigned by the Chairman, Executive Committee, BSU. An agreement on terms & conditions of the assignment will be signed at the time of joining the aforesaid contractual position.

**Chief Scientist (Bio-Pharma):**

The Chief Scientist (Bio-Pharma) will function as head of the Risk Assessment Unit (Pharma Biotechnology) and will lead a team of 3-4 scientists. The Chief Scientist (Bio-Pharma) will function under Chief Scientific Officer, BSU and will be responsible for the following tasks:

(i) To assist RCGM (Statutory Body under Rules 1989 of EPA 1986) in scrutiny of the application received for conducting research in biotechnology/biologicals/pharma/drugs etc., in the monitoring of field/lab trials and in streamlining the regulatory functions. The main focus of the unit will be on scrutiny of received applications for the data submitted, protocol followed during the generation of data and other regulatory compliance.

(ii) To develop the draft guidelines and protocols for generating biosafety data to address the challenges raised by the emerging areas of Biotechnology/Biologicals/Pharma/Drugs.

(iii) To analyze the training need for the personnel in regulatory science.

(iv) To provide appropriate scientific information on emerging issues in regulatory work in the areas of Biotechnology/Biologicals/Pharma/Drugs.

(v) To provide other requisite services to RCGM and its Sub-Committee/Central Compliance Committee.

(vi) Any other duties assigned by CSO, BSU.

**Manager (A&F):**

(i) Supervise and deal with matters related to Establishment, Procurement, Finance and Accounts.

(ii) Work closely with CSO for the management of services commonly required for BSU, development of good management practices.

(iii) Formulation and implementation of financial plan, management of expenses and resource generation.

(iv) Provide supportive leadership in management of junior staff and help conduct their appraisal in a timely manner.

(v) Coordination and assisting in the meeting of RCGM, its Sub-Committees, AFMC, Executive Committee etc.

(vi) Dealing with court cases, parliamentary matters, draft guidelines/technical documents related to regulatory work and coordinate with DBT.

(vii) Any other work assigned by CSO as per requirement.

**Scientists:**

Scientists of the BSU are required to undertake regulatory risk assessment, risk analysis and examine appropriate risk management strategies etc. They will be involved in scrutiny of applications received for risk assessment, in preparation of report to facilitate decision making by the Competent Bodies, in the development of guidelines and protocols for generating biosafety data to address the challenges raised by the emerging areas of biotechnology etc. and other duties as instructed by the CSO, BSU and Chief Scientist.

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